

Sept 20, 2019  
Honors College  
701 West Grace  
Street  
Room 1303  
2-4:00 pm


# BEA 2018-2019 ANNUAL REPORT



# EXECUTIVE SUMMARY

The Virginia Commonwealth University (VCU) Black Educator's Association (BEA) is the oldest faculty-led organization on the campus. Founded in 1970, this organization was begun with the aim of representing the issues of African American faculty and staff and has maintained that mission for nearly fifty years.

# HIGHLIGHTS - 2018-2019 YEAR

- 1. Adaptation of new by-laws which recognize and embraced University Academic Professionals UAP category.**
  - 2. Meeting with VCU Deans**
  - 3. Collaboration with the Division of Inclusive Excellence**
  - 4. The CHS African American Male Initiative**
  - 5. Faculty and Staff Recognition Ceremony**
  - 6. Promotion and Tenure Workshop**
  - 7. Anthropology Speaker's Series**
  - 8. Financial Support of St. Francis Middle School Community Outreach**
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This organization was formed to provide a basic support system as well as a conduit for addressing issues related to African Americans at Virginia Commonwealth University. Therefore, we, the members of the Black Educators Association resolve to create a community of University and Academic Professionals (including staff, scholars, and administrators) committed to using our collective resources and knowledge to improve the quality of higher education and enhance professional development at Virginia Commonwealth University (VCU)

# **NEW 2019 BEA BYLAWS**



# MEETING WITH VCU DEANS

The BEA Executive Committee contacted twenty-two deans on the Monroe Park and Medical campus to enhance their awareness of the existence and goals of the BEA.

Over the 2018-19 academic year, members of the EC held meetings with eight deans.

Each dean committed financial resources to assist the organization. In turn, the BEA offered assistance in developing strategies for greater inclusion and diversity of their faculties.



# COLLABORATION WITH THE DIVISION OF INCLUSIVE EXCELLENCE (IE)

The BEA began a very fruitful relationship with the Division of Inclusive Excellence. That division's generous financial support has allowed for the BEA to suspend annual membership dues and support several endeavors such as the African American Male Initiative, among other worthy undertakings. We anticipate the relationship between the division and the BEA to continue throughout the 2019-2020 academic year and beyond.

# AFRICAN AMERICAN MALE INITIATIVE

- The Second annual African American Male Initiative was sponsored in April by the BEA, The College of Humanities and Sciences, The Division of Inclusive Excellence, The Black Graduate Student Association, ASPIRE, and the Office of Multicultural Student Affairs. The theme for the program was, "A Blueprint: Building Your Pathway to Success."

SECOND ANNUAL :  
**BLACK MALE STUDENT SYMPOSIUM**  
**Blueprint: Building Your Pathway to Success**  
19th: 12 p.m. - 4 p.m., West Grace South room 100a

← AGENDA →

12:00-12:30: Opening Remarks by Dean Fuentes  
12:30-1:00: Graduate School 101  
1:00 - 2:45: Discipline Specific Workshop  
2:45 - 3:15: Break  
3:15-4:00: Panel  
4:00-4:05: Break  
4:05-4:30: Concluding Remarks from Dr. Brooks

 **VCU**

- VCU Black Education Association
- VCU College of Humanities and Sciences
- VCU ASPIRE
- VCU Office of Inclusive Excellence
- VCU Black Graduate Student Association
- VCU Office of Multicultural Student Affairs



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**EXCELLENCE** **RESILIENCE** **COURAGE**



# FACULTY – STAFF RECOGNITION CEREMONY

On May 14, 2019, the BEA hosted its annual Faculty Authors and Recognition Award Ceremony. This annual program recognizes achievements of African American faculty and staff in the area of scholarship, grants, service and other areas of professional excellence.



FY 2018-19 AWARDS:

# FAYE BELGRAVE



## Department of Psychology

1. Richmond Metro Chapter  
National Coalition of Black Women  
- **Phenomenal Woman Award**
2. Author - **African American  
Psychology - From Africa to  
America**

FY 2018-19 AWARDS:

# CHRISTOPHER BROOKS



**Coordinator of Anthropology  
Program – School of World Studies**

**Presidential Award for Community  
Multicultural Enrichment (PACME)  
Faculty Award - April 23, 2019**

FY 2018-19 AWARDS:

# BRIAN BROWN



School of Business, Marketing  
VCU School of Business 2019  
Award of Excellence

**UPDATE:**

2019 Promotion to Full Professor

Dr. Brown is one of only 103 male, Black/African-American, Marketing business school professors in the U.S

FY 2018-19 AWARDS:

# JOANN RICHARDSON



**Department Chair– Kinesiology &  
Health Sciences Department**

**Inaugural Excellence in Service-  
Learning Faculty Award - 2019**

FY 2018-19 AWARDS:

# LACHELLE WALLER



## Director of Undergrad Advising & Research – Chemistry Dept

### 2019 Awards

1. **Black History in the Making** Faculty and Staff/Alumni Award
2. **Richmond Technology Council** (RVA Tech)-Innovation in Education Award Finalist - 2019
3. Chowan University **Play4Kay Athlete Recognition**
4. American Chemical Society **Leadership Institute Travel Award**
5. Virginia Section, American Chemical Society **Vice-Chair**

### 2018 Awards

1. **Noyce NSF Grant** (1.2 Million)  
Training Math and Science Teachers (*with Rosalyn H-Hargraves, Aimee Ellington and Elizabeth Edmondson*)
2. **Phenomenal Woman National Award** for dedication and commitment as a Domestic Violence Advocate
3. **Advisor of the Year** (SGA)
4. **Faculty Women of Color in the Academy** National Conference Travel Award

FY 2018-19 AWARDS:

# JEFFERY L. WILSON



Educational Leadership – School  
of Education

VCU School of Education  
Distinguished Service Award, 2019

FY 2018-19 AWARDS:

# BARBARA PAYTON – DIRECTOR



Director of Development for Major  
Gifts – School of Dentistry

Presidential Award for Community  
Multicultural Enrichment (PACME)  
**Staff Award** - April 23, 2019

FY 2018-19 AWARDS:

# BLUE WOOLDRIGE



## Faculty – L. Douglas Wilder School of Government & Public Affairs

1. **Virginia Commonwealth University's Distinguished Service Award**, (August, 2018).

2. **Paul P. Van Riper Award** from the American Society for Public Administration.

The Paul P. Van Riper Award was established to honor an ASPA member who has made significant contributions both as an academic and practitioner. Award recipients will have distinguished themselves through their current active engagement in and contributions to developing the public service of the future. (March, 2019)

3. **VSSA's Political Science Scholar's Award** for years of Service and Support. (Virginia Social Science Association) (April, 2019).



# PROMOTION & TENURE WORKSHOP

The BEA offered a successful promotion and tenure workshop which was attended by more than forty participants from a variety of disciplines including the Humanities and Sciences; School of Business; the Wilder School, School of Education, and the Health Sciences campus. Although the BEA has offered this workshop in the past for its members, the EC made the decision to open it up to include all faculty as a goodwill gesture. The panelists were Charlene Crawley (Assoc. Professor, Department of Chemistry,) Gypsy Denzine (Senior Vice Provost for Faculty Affairs), Susan Gooden (Interim Dean of the Wilder School of Government and Public Affairs) and Bill Eggleston (Assistant Dean, College of Humanities & Sciences).



ANTHROPOLOGY  
SPEAKER SERIES

The 2018 – 19 series,  
featured several speaker:

- Richard Woodward, Curator of African Art, Virginia Museum of Fine Arts
- Ravon Ruffin, former student and outreach coordinator, Smithsonian Museum of African American History and Culture
- Brian Palmer, Award-winning photographer and social activist who documents African American burial grounds

# COMMUNITY OUTREACH: RICHMONDS ST. FRANCIS MIDDLE SCHOOL

The BEA contributed financial support to fund two initiatives for students in the 4th and 5th grade at J.L. Francis Middle School, which contains a high population of minority and economically disadvantaged students in the City of Richmond. The first involved sending 90 students and parents to tour the VA SCIENCE MUSEUM also providing restaurant style lunch. The second was a SCIENCE symposium given at the school by VCU'S Chemistry professor, Dr. Mychal Smith, and Monica Miles, the president of VCU'S National Organization of Black Chemists and Chemical Engineers (NOBCChe) student section.



# NEW INITIATIVES

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2019-2020  
INITIATIVES

- 50<sup>TH</sup> YEAR  
ANNIVERSARY  
BEA  
CELEBRATION
- 